

# For You Training

*For You Training (FYT) was set up in 2017 and is now a well-established accredited training provider, based in Tain, in the north-east of Scotland. FYT was created in response to the steep decline in training and job opportunities in the area.*

## CHALLENGE

FYT secured planning permission in 2023 to develop a first-of-its-kind 'innovation campus', located at the edge of Tain. However, FYT required funding of around £1.7m to bring phase one of the project to life.

## SOLUTION

Four funders worked together to provide the funding package: Firstport - Catalyst - loan of £575,000, Social Investment Scotland - loan of £250,000, Regeneration Capital Grant via Highland Council - grant of £450,000 for the capital works, Highlands and Islands Enterprise - grant of £450,000 to match the RCGF grant.

## REVENUE

The organisation generates revenue from: delivery of training/apprenticeship courses, delivery of employability training and café income.

## IMPACT

Without this investment, FYT would not have been able to realise their plans for the new campus. It will allow them to continue to deliver their incredible social impact, but at scale, it aims to tackle rural depopulation and boost local employment through vocational training, sustainable food production, and tourism development.



**10 years**  
Duration



**11.27x to 1.5x**  
Cost of Capital



**£660,000**  
Turnover



**£575,000**  
Amount  
invested



**Quasi-equity**  
Product  
type

